

Modern Slavery Transparency Statement year ending 31 March 2017

Babcock is an international company and we are committed to conducting our dealings, whether with customers, suppliers, employees or the communities in which they are based, with the utmost integrity and as such we are committed to supporting the elimination of acts of modern slavery. Our dealings in the world, are required to respect people and to value their diversity. Our aim is to create an inclusive organisation where everyone's skills and contributions are welcomed and valued. This approach is enshrined in our Babcock Code of Conduct and also embedded in our attitude to health and safety.

Our business is principally involved in the delivery of highly technical and complex engineering services to pre-dominantly governmental or blue chip customers, about 90% of whom are located in the UK, Europe, North America, Australia or New Zealand. We believe that our exposure to the risks of modern slavery is low within our own business and supply chain. However, this assessment is kept under continuous review to confirm if circumstances change requiring the institution of additional actions.

Although we believe that our exposure to the risks of modern slavery is low, we have